



Welcome to My Community Dental Centers
Compensation Guide



**My Community
Dental Centers**

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Our journey toward success starts with an exceptional team. We are dedicated to creating a nurturing work environment that empowers you to thrive personally and professionally.



Dr. Deborah Brown
CEO, My Community Dental Centers



Our People Powered Culture

We believe in nurturing the talents of our team to elevate them as emerging leaders in the dental industry.



Empowering Work Environment

Experience a workplace where growth and mentorship meet, empowering you with top-notch tech and tools to reach your fullest potential.



Join Our Mission

Join a supportive team, focus on dentistry, and be vital in revolutionizing patient care in the dental industry.



Professional Growth

We're committed to supporting your career advancement with opportunities for training, development, and continued education.



Personal Well-Being

Your well-being matters to us. We encourage a healthy work-life balance to ensure your overall happiness.

MCDC Compensation + Benefits

Job Role	Compensation
Sterilization Specialist	\$16 - \$18 / Hour*
Dental Assistant	\$18 - \$22 / Hour*
Registered Dental Assistant	\$23 - \$27 / Hour*

*Compensation based on experience

Benefits		Value
Continued Education		
DANB Certified Dental Assistant Exam Fee	✓	100% Paid Exam on Average (CDA \$450)
CE & Association Dues Reimbursement	✓	\$200
CPR Certification Reimbursement	✓	\$50
Registered Dental Assistant Program		
Tuition, Books & Supplies	✓	100% paid tuition on average (RDA \$2,700+)
Transportation & Lodging for Contact Hours	✓	Transportation + Lodging Up To \$350
RDA Licensure Reimbursement	✓	\$210
Compensation		Based on Production
Payment Timeline	Biweekly	
Benefits		
Comprehensive + Flexible Health Insurance Options	✓	\$10,500-12,500/year
Elective Vision	✓	
Dental Insurance	✓	\$1,000/year
Retirement 403(b) 5% Match	✓	403(b) match up to 5%
Uniforms Provided Yearly	✓	\$300/year
Wellness Reimbursement	✓	\$360/year
Time Away		
Paid Time Off	✓	80hrs/year +
Holidays	✓	8 paid days + Diversity & Inclusion day of your choice
Short and Long -Term Disability Insurance	✓	\$500/year



Our Mission

Enhance community health by offering dental care for all.

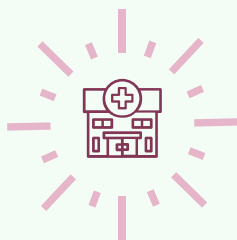
We're making a huge impact on Michigan's oral health!

Nearly 20 years ago, MCDC was founded on the principle of partnership with local health departments. Today, MCDC is partnered with 20 out of 45 local health departments working collectively to improve oral health and health outcomes.

MCDC operating on behalf of local health departments is eligible for an enhanced reimbursement rate for adults enrolled in the traditional FFS Medicaid

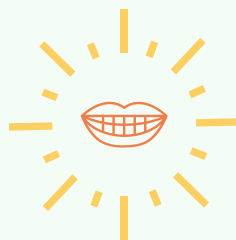
program referred to as the Dental Adjustment Payment Program(DAPP).

With the support of the health departments and partners throughout Michigan, we are working together as a diverse network of advocates to enhance community health by offering access to quality dental care for all.



28

Statewide Locations



88,000+

Patients Served Every Year



Nearly 20

Years Providing Care for All

Ready to Join Our Team?

Join us in providing exceptional dental care and making a difference in patients' lives. We offer full-time and part-time opportunities.

[View open positions and apply online](#), OR speak to a hiring manager.

[Talk to a Hiring Manager](#)



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Keep in touch!