Welcome to My Community Dental Centers

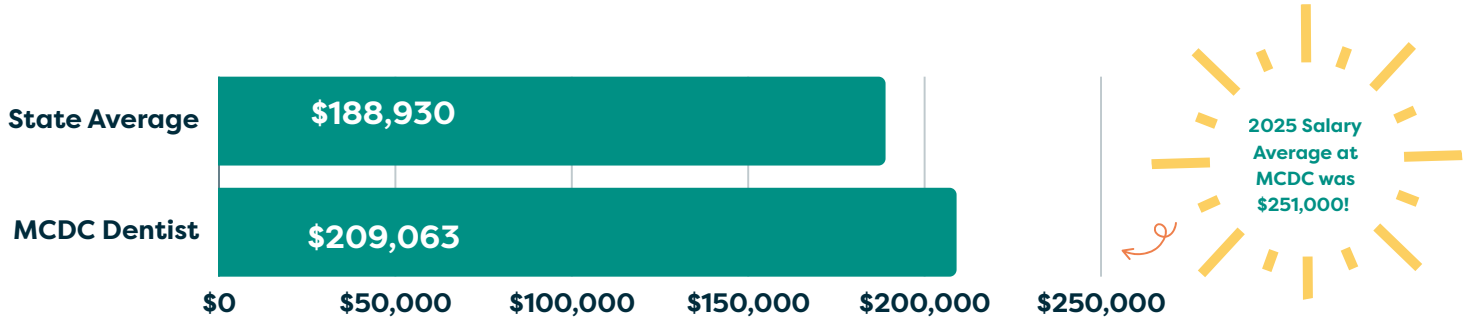
Compensation Guide

My Community Dental Centers

Compensation Overview

At MCDC, our dentists are compensated based on production, not collections. Dentists are compensated at 25% of production. Leave payment management and collections to us, and rest assured you're being paid for the work you've provided to your patients.

Our Dentist Average Annual Salary vs. the State Average



The salary for 2025 is an average of all MCDC dentists that are FT, 4-5 days, 30+ hours / week.
Source for State Average in 2025: Bureau of Labor Statistics

MCDC Student Loan Forgiveness and Reimbursement Opportunities:

At My Community Dental Centers, we're committed to not only providing exceptional and affordable dental care across Michigan but also supporting the professional growth and financial well-being of our team. We're proud to offer **financial relief through the National Health Service Corp's loan repayment program in addition to the Public Service Loan Forgiveness program and Michigan State Loan Repayment program.** Speak with a member of our team to learn more, or click HERE.

Benefit Breakdown

Student Loan Support Opportunities	Value
National Health Service Corps Program	$25,000/year*
Michigan State Loan Repayment Program	$30,000/year*
Public Service Loan Forgiveness Program	Full Forgiveness*
	**Please visit link above for full details on loan repayment / forgiveness.*
Expense Reduction	
Lab expense paid by the company	Production-Based Value
Supplies paid by the company	Production-Based Value
Collections vs. Production	
Payment Timeline	Biweekly, Based on Production
Benefits	
Comprehensive + Flexible Health Insurance Options	$10,500-12,500/year **FT 30 Hrs / WK*
Elective Vision	
Dental Insurance	$1,000/year
403 B 4% Match	403B match up to 4%
Uniforms	$300/year
Professional Costs	
Company Paid Malpractice Insurance	$2,500/year
Loupes	$300/5 years
Continued Education	$1,500 for FT $500 for PT
License Renewal	$1,500 Per Renewal Cycle **FT Only*
Time Away	
Paid Time Off	FT: Up to 80hrs/year PT: Accrual of .04/hour worked
Holidays	8 paid days and a DEI day of your choice
Short and Long-Term Disability Insurance	$2,300/year **FT Only*

Our People Powered Culture

We believe in nurturing the talents of our team to elevate them as emerging leaders in the dental industry.

Empowering Work Environment

Experience a workplace where growth and mentorship meet, empowering you with top-notch technology and tools to reach your fullest potential.

Join Our Mission

Join a supportive team, focus on dentistry, and be vital in revolutionizing patient care in the dental industry.

Professional Growth

We're committed to supporting your career advancement with opportunities for coaching, mentorship, and continued education.

Personal Well-Being

Your well-being matters to us. We encourage a healthy work-life balance to ensure your overall happiness.

Our Mission

Enhance community health by offering dental care for all.

We're making a huge impact on Michigan's oral health!

Nearly 20 years ago, MCDC was founded on the principle of partnership with local health departments. Today, MCDC is partnered with 20 out of 45 local health departments working collectively to improve oral health and health outcomes.

MCDC operating on behalf of local health departments is eligible for an enhanced reimbursement rate for adults enrolled in the traditional FFS Medicaid program referred to as the Dental Adjustment Payment Program(DAPP).

With the support of the health departments and partners throughout Michigan, we are working together as a diverse network of advocates to enhance community health by offering access to quality dental care for all.

28
Statewide Locations

93,000
Patients Served Every Year

Nearly 20
Years Providing Care for All

Ready to Join Our Team?

Join us in providing exceptional dental care and making a difference in patients' lives. We offer full-time and part-time opportunities.

View open positions and apply online, OR speak to a team member.

Connect With Our Team

Keep in touch!