Welcome to My Community Dental Centers

Compensation Guide

My Community Dental Centers

MCDC Compensation + Benefits

Job Role	Compensation
Sterilization Specialist	$16 - $18 / Hour*
Dental Assistant	$18 - $22 / Hour*
Registered Dental Assistant	$23 - $27 / Hour*
	*Compensation based on experience and paid biweekly

Benefits	Value
Continued Education	
CE & Association Dues Reimbursement	$200
CPR Certification Reimbursement	$50
Benefits	
Comprehensive + Flexible Health Insurance Options	$10,500-12,500/year
Elective Vision	
Dental Insurance	$1,000/year
Retirement 403(b) 4% Match	403(b) match up to 4%
Uniforms Provided Yearly	$300/year
Wellness Reimbursement	$360/year
Time Away	
Paid Time Off	Up to 80hrs/year
Holidays	8 paid days + DEI day of your choice
Short and Long -Term Disability Insurance	$500/year

Ready to Join Our Team?

View open positions and apply online,
OR speak to a team member.

Unlock Your Potential

Continued Education

MCDC supports Dental Assistants pursuing Registered Dental Assistant (RDA) credentials by providing 100% tuition reimbursement, clinical hours for program assignments, payment of the DANB Certified Dental Assistant exam fee, and reimbursement for RDA licensure.

My Community Dental Centers Career Pathway

Sterilization Specialist
No Experience Necessary

→ **Dental Assistant**

→ **Certified Dental Assistant**

→ **Registered Dental Assistant**

Career Paths Could Lead to Coordinator or Leadership Roles throughout the organization

Want to speak with a member of our team to learn more?

Schedule a Chat Here

Our Mission

Enhance community health by offering dental care for all.

We're making a huge impact on Michigan's oral health!

Nearly 20 years ago, MCDC was founded on the principle of partnership with local health departments. Today, MCDC is partnered with 20 out of 45 local health departments working collectively to improve oral health and health outcomes.

MCDC operating on behalf of local health departments is eligible for an enhanced reimbursement rate for adults enrolled in the traditional FFS Medicaid program referred to as the Dental Adjustment Payment Program(DAPP).

With the support of the health departments and partners throughout Michigan, we are working together as a diverse network of advocates to enhance community health by offering access to quality dental care for all.

28
Statewide Locations

88,000+
Patients Served Every Year

Nearly 20
Years Providing Care for All

Our People Powered Culture

We believe in nurturing the talents of our team to elevate them as emerging leaders in the dental industry.

Empowering Work Environment

Experience a workplace where growth and mentorship meet, empowering you with top-notch tech and tools to reach your fullest potential.

Join Our Mission

Join a supportive team, focus on dentistry, and be vital in revolutionizing patient care in the dental industry.

Professional Growth

We're committed to supporting your career advancement with opportunities for training, development, and continued education.

Personal Well-Being

Your well-being matters to us. We encourage a healthy work-life balance to ensure your overall happiness.

Ready to Join Our Team?

Join us in providing exceptional dental care and making a difference in patients' lives. We offer full-time and part-time opportunities.

View open positions and apply online, OR speak to a team member.

Talk to a Team Member

Keep in touch!