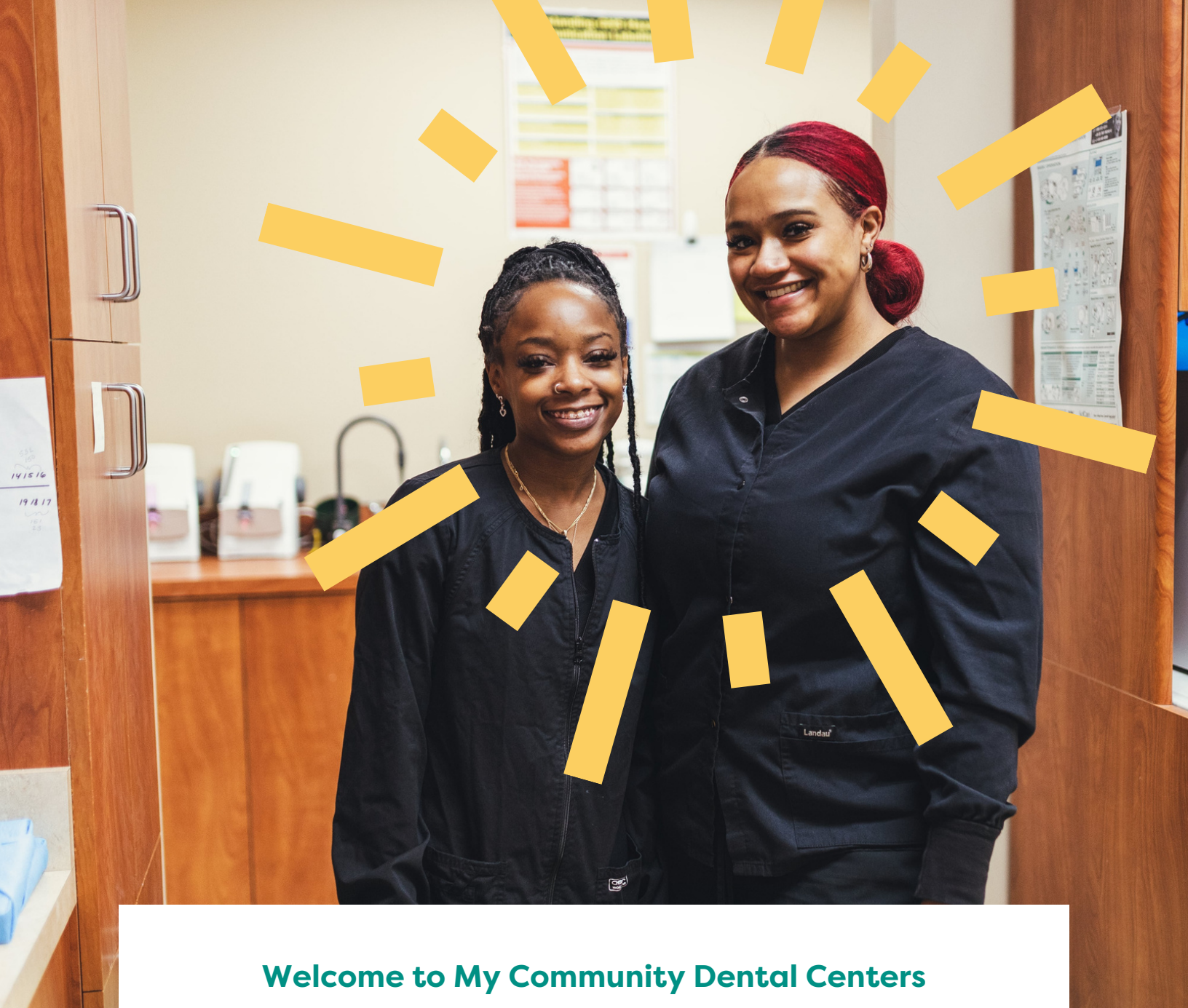




Welcome to My Community Dental Centers

# Compensation Guide



**My Community  
Dental Centers**

# MCDC Compensation + Benefits

| Job Role                    | Compensation        |
|-----------------------------|---------------------|
| Sterilization Specialist    | \$16 - \$18 / Hour* |
| Dental Assistant            | \$18 - \$22 / Hour* |
| Registered Dental Assistant | \$23 - \$27 / Hour* |

\*Compensation based on experience and paid biweekly

| Benefits                            | Value |
|-------------------------------------|-------|
| <b>Continued Education</b>          |       |
| CE & Association Dues Reimbursement | \$200 |
| CPR Certification Reimbursement     | \$50  |

|                                                   |                       |
|---------------------------------------------------|-----------------------|
| <b>Benefits</b>                                   |                       |
| Comprehensive + Flexible Health Insurance Options | \$10,500-12,500/year  |
| Elective Vision                                   |                       |
| Dental Insurance                                  | \$1,000/year          |
| Retirement 403(b) 4% Match                        | 403(b) match up to 4% |
| Uniforms Provided Yearly                          | \$300/year            |
| Wellness Reimbursement                            | \$360/year            |

|                                           |                                      |
|-------------------------------------------|--------------------------------------|
| <b>Time Away</b>                          |                                      |
| Paid Time Off                             | Up to 80hrs/year                     |
| Holidays                                  | 8 paid days + DEI day of your choice |
| Short and Long -Term Disability Insurance | \$500/year                           |

## Ready to Join Our Team?

[View open positions and apply online.](#)  
OR [speak to a team member.](#)



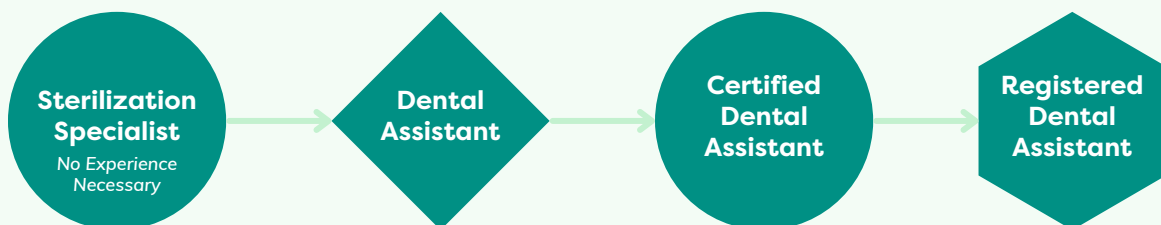
# Unlock Your Potential



## Continued Education

MCDC supports Dental Assistants pursuing Registered Dental Assistant (RDA) credentials by providing 100% tuition reimbursement, clinical hours for program assignments, payment of the DANB Certified Dental Assistant exam fee, and reimbursement for RDA licensure.

## My Community Dental Centers Career Pathway



Career Paths Could Lead to Coordinator or Leadership Roles throughout the organization

**Want to speak with a member  
of our team to learn more?**

[Schedule a Chat Here](#)



# Our Mission

**Enhance community health by offering dental care for all.**

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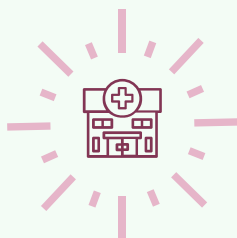
## We're making a huge impact on Michigan's oral health!

Nearly 20 years ago, MCDC was founded on the principle of partnership with local health departments. Today, MCDC is partnered with 20 out of 45 local health departments working collectively to improve oral health and health outcomes.

MCDC operating on behalf of local health departments is eligible for an enhanced reimbursement rate for adults enrolled in the traditional FFS Medicaid

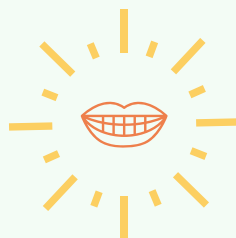
program referred to as the Dental Adjustment Payment Program(DAPP).

With the support of the health departments and partners throughout Michigan, we are working together as a diverse network of advocates to enhance community health by offering access to quality dental care for all.



**28**

Statewide  
Locations



**88,000+**

Patients Served  
Every Year



**Nearly 20**

Years Providing  
Care for All



# Our People Powered Culture

**We believe in nurturing the talents of our team to elevate them as emerging leaders in the dental industry.**



## Empowering Work Environment

Experience a workplace where growth and mentorship meet, empowering you with top-notch tech and tools to reach your fullest potential.



## Join Our Mission

Join a supportive team, focus on dentistry, and be vital in revolutionizing patient care in the dental industry.



## Professional Growth

We're committed to supporting your career advancement with opportunities for training, development, and continued education.



## Personal Well-Being

Your well-being matters to us. We encourage a healthy work-life balance to ensure your overall happiness.

# Ready to Join Our Team?

Join us in providing exceptional dental care and making a difference in patients' lives. We offer full-time and part-time opportunities.

[View open positions and apply online](#), OR speak to a team member.

[Talk to a Team Member](#)



[f](#) [i](#) [in](#)  
Keep in touch!