



Welcome to My Community Dental Centers

Compensation Guide



**My Community
Dental Centers**



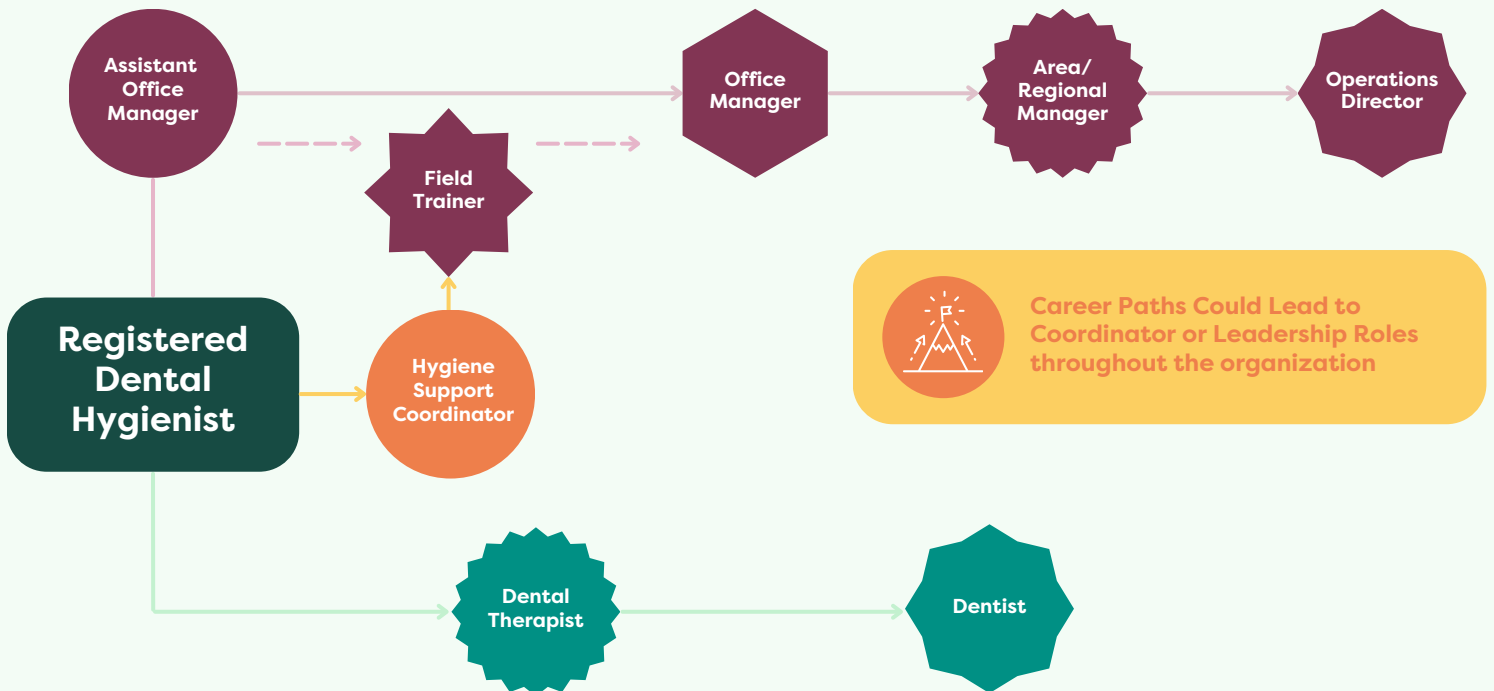
Grow With MCDC



Continued Education & Mentorship

MCDC offers continued education and one-on-one mentorship for newly graduated dental hygienists and experienced clinicians to support career growth.

My Community Dental Centers Career Pathway





Compensation Overview

At MCDC, our hygienists are compensated with a combination of an hourly wage, personal production-based incentive pay and a team-based incentive if the entire center does well. Leave payment management and collections to us, and rest assured you're being paid for the work you've provided to your patients.



Hourly Compensation



Production-Based Incentive Pay

When you surpass your monthly hourly production goal, you will earn a 20% bonus on the production above your goal.



Team-Based Monthly Incentive

When your center hits its monthly revenue goal, everyone on the team earns a payout. Starting at \$300 per month

MCDC Student Loan Forgiveness and Reimbursement Opportunities:

At My Community Dental Centers, we're committed to not only providing exceptional and affordable dental care across Michigan but also supporting the professional growth and financial well-being of our team. We're proud to offer **financial relief through the National Health Service Corp's loan repayment program in addition to the Public Service Loan Forgiveness program.** Speak with a member of our team to learn more, or click [HERE](#).

Benefit Breakdown

Student Loan Support Opportunities	Value
National Health Service Corps Program	\$25,000/year*
Public Service Loan Forgiveness Program	Full Forgiveness*
	<small>*Please visit link above for full details on loan repayment / forgiveness.</small>
Operating Costs	
Hygiene Provisions	100% Paid
Hourly + Incentive Pay	
Hourly Compensation	
Production-Based Incentive Bonus	20% of production above goal
Team-Based Monthly Incentive	Starting at \$300/month
Benefits	
Comprehensive + Flexible Health Insurance Options	\$10,500-12,500/year
Elective Vision	
Dental Insurance	\$1,000/year
403 B 4% Match	match up to 4%
Uniforms	\$300/year
Professional Costs	
Loupes	\$300/5 years
CE & Association Dues	\$500
License Renewal	\$300
Time Away	
Paid Time Off	Up to 80+hrs/year
Holidays	8 paid days + DEI day of your choice
Short and Long-Term Disability Insurance	\$1,000/year



Our People Powered Culture

We believe in nurturing the talents of our team to elevate them as emerging leaders in the dental industry.



Empowering Work Environment

Experience a workplace where growth and mentorship meet, empowering you with top-notch tech and tools to reach your fullest potential.



Join Our Mission

Join a supportive team, focus on dentistry, and be vital in revolutionizing patient care in the dental industry.



Professional Growth

We're committed to supporting your career advancement with opportunities for training, development, and continued education.



Personal Well-Being

Your well-being matters to us. We encourage a healthy work-life balance to ensure your overall happiness.



Our Mission

Enhance community health by offering dental care for all.

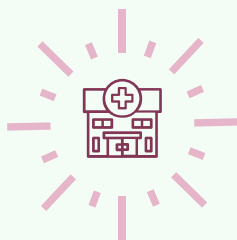
We're making a huge impact on Michigan's oral health!

Nearly 20 years ago, MCDC was founded on the principle of partnership with local health departments. Today, MCDC is partnered with 20 out of 45 local health departments working collectively to improve oral health and health outcomes.

MCDC operating on behalf of local health departments is eligible for an enhanced reimbursement rate for adults enrolled in the traditional FFS Medicaid

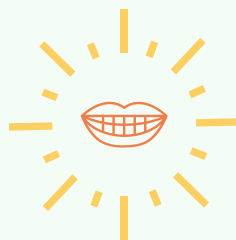
program referred to as the Dental Adjustment Payment Program(DAPP).

With the support of the health departments and partners throughout Michigan, we are working together as a diverse network of advocates to enhance community health by offering access to quality dental care for all.



28

Statewide Locations



88,000+

Patients Served Every Year



Nearly 20

Years Providing Care for All

Ready to Join Our Team?

Join us in providing exceptional dental care and making a difference in patients' lives. We offer full-time and part-time opportunities.

[View open positions and apply online](#), OR speak to a hiring manager.

[Talk to a Hiring Manager](#)



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Keep in touch!